# BATJIC Information Sheet 2010-2011

## Wage rates from BATJIC Effective Monday 13th September 2010.

The Building and Allied Trades Joint Industrial Council (BATJIC) has agreed new wage rates to apply from Monday 13th September 2010 to Sunday 12th June 2011.

| Working Rule 1: Standard rates of wages for 39 hours per week | | |
|---|---|---|
| S/NVQ3: City and Guilds London Institute Advanced Craft | £414.18 | £10.62 per hour |
| S/NVQ2: City and Guilds London Institute Intermediate Craft | £356.07 | £9.13 per hour |
| Adult General Operative | £307.32 | £7.88 per hour |

### Young Adult Operatives

The standard rate of wages for young operatives shall be:

| | | |
|---|---|---|
| 16 Years of Age | £184.08 | (£4.72 per hour) |
| 17 Years of Age | £240.24 | (£6.16 per hour) |

The Adult General Operative rate is payable once the Young Adult Operative reaches the age of 18.

### Apprentices/Trainees rates

The weekly standard rate of wages for entrants under 19 years of age whose terms and conditions are under the BATJIC rule agreement:

**For Apprentices under 19 years of age:**

| | | |
|---|---|---|
| 16 Years of Age | £166.14 | (£4.26 per hour) |
| 17 Years of Age | £221.52 | (£5.68 per hour) |
| 18 Years of Age *(without NVQ level 2)* | £277.68 | (£7.12 per hour) |
| 18 Years of Age *(with NVQ level 2)* | £293.67 | (£7.53 per hour) |

Full craft rate (£10.62 per hour) is payable on the acquisition of NVQ level 3, including if achieved before the end of the third year of the apprenticeship. If the apprentice remains at NVQ level 2 at the end of the apprenticeship, the hourly rate will be £9.13, until he/she achieves NVQ level 3, even after completion of the apprenticeship.

**For Entrants aged 19 years and over**

| | | |
|---|---|---|
| First 12 Months | £265.98 | (£6.82 per hour) |
| Second 12 Months | £293.67 | (£7.53 per hour) |
| Third 12 Months *(without NVQ level 2)* | £293.67 | (£7.53 per hour) |
| Third 12 Months *(with NVQ level 2)* | £337.74 | (£8.66 per hour) |

Full craft rate (£10.62 per hour) is payable on acquisition of NVQ level 3, including if achieved before the end of the third year of the apprenticeship. If the apprentice remains at NVQ level 2 at the end of the apprenticeship, the hourly rate will be £9.13, until he/she achieves NVQ level 3, even after completion of the apprenticeship.

**For Apprentices in Scotland:**

| | | |
|---|---|---|
| Year 1 | £166.14 | (£4.26 per hour) |
| Year 2 | £221.52 | (£5.68 per hour) |
| Year 3 | £277.68 | (£7.12 per hour) |
| Year 4 *(without SVQ level 2)* | £277.68 | (£7.12 per hour) |
| Year 4 *(with SVQ level 2)* | £293.67 | (£7.53 per hour) |

Full craft rate (£10.62 per hour) is payable on the acquisition of SVQ level 3, including if achieved before the end of the fourth year of the apprenticeship. If the apprentice does not achieve SVQ level 3 at the end of the apprenticeship, the hourly rate will be £9.13, until he/she achieves SVQ level 3.

### Working Rule 1c

Intermittent and consolidated rates of pay for skill

(a) The following are rates of pay per hour which shall be paid in addition to the general operatives' rate of pay to those operatives who apply these skills on an intermittent basis:

**42 pence per hour:**

Air or electric percussion drill, hammer, rammer etc; cartridge gun operator; compressor driver; concrete mixer driver; barrow hoist operator; pumpman; handroller operative; mechanical barrow operator; electric operated vibrating plate operator, and paint sprayer.

**63 pence per hour:**

Drag shovel operator; dumper driver (up to 2,000kg); power roller driver (up to 4,000kg); light tyred tractor driver; pipelayer (up to 300mm); concrete screeder/leveler; forklift/sideloader driver (up to 3,000kg).

**86 pence per hour:**

Batching plant driver; dumper driver (over 2,000kg); power roller driver (over 4,000kg); banksman; watchman; pipelayer (over 300mm); concrete trowel and planthand; forklift/sideloader driver (up to 3,000kg)

(b) The following shall apply to semi-skilled grades with continuous responsibility

**£377.45**
Travelling, overhead, crawler, mobile or tower crane operator (up to 2 tonnes); wheeled or tracked tractor driver (up to 70hp); trenching machine operator (up to 30hp); excavator driver (up to 3/8 cu yd); timberman.

**£387.31**
Travelling, overhead, crawler, mobile or tower crane operator (over 2 tonnes); wheeled or tracked tractor driver (over 70 hp); trenching machine operator (over 30 hp); excavator driver (up to ¾ cu yd).

**£397.16**
Travelling, overhead, crawler, mobile or tower crane operator (over 5 tonnes); excavator driver (over ¾ cu yd).

(c) Payment for discomfort, inconvenience or risk:

**(i) Detached Work**

| | |
|---|---|
| 15m and up to 30m | 31 pence per hour |
| 30m and up to 45m | 37pence per hour |
| 45m and up to 60m | 51 pence per hour |
| 60m and up to 75m | 70 pence per hour |
| 75m and up to 90m | 106 pence per hour |

**(ii) Exposed Work**

| | |
|---|---|
| Above 40m and up to 50m | 25 pence per hour |
| Above 50m and up to 60m | 34 pence per hour |
| Above 60m and up to 75m | 36 pence per hour |

The extra payment to be increased by 23 pence per hour for each 15m above 75m. All heights to be calculated from ground height.

**(iii) Cranes**

Control platforms over

| | |
|---|---|
| 15m and up to 30m | 26 pence per hour |
| 30m and up to 45m | 34 pence per hour |
| 45m and above | 36 pence per hour |

*(The above does not apply to Tower Cranes.)*

**(iv) Work in swings** 56 pence per hour

**(v) Furnace firebrick work and acid resisting brickwork**

| | |
|---|---|
| Furnace or similar work up to 120 deg F | 34 pence per hour |
| Brickwork using acid bonding material | 37 pence per hour |
| New firebrick work | 56 pence per hour |
| Repair of firebrick work | 56 pence per hour |

## Working Rule 11

**Travelling, fares and lodgings**

**Note:** This rule covers the United Kingdom and all European Union countries. The same geographical area now applies to Appendix F Note 3 Working Rule 11(a).

**Note:** The daily fare allowance is only paid one way.

**The daily travel allowance has been replaced. Employers should now pay operatives for their one-way travel time at their standard hourly rate of pay. The travel time to be paid should be agreed in advance between employers and operatives.**

**Daily Fare Allowance**

| Distance (km) | Fare (£) | Distance (km) | Fare (£) |
|---|---|---|---|
| 1 to 6 | Nil | 29 | £6.23 |
| 7 | £0.42 | 30 | £6.35 |
| 8 | £0.84 | 31 | £6.58 |
| 9 | £1.26 | 32 | £6.60 |
| 10 | £1.67 | 33 | £6.77 |
| 11 | £2.11 | 34 | £6.86 |
| 12 | £2.52 | 35 | £7.06 |
| 13 | £2.94 | 36 | £7.16 |
| 14 | £3.36 | 37 | £7.30 |
| 15 | £3.80 | 38 | £7.53 |
| 16 | £4.10 | 39 | £7.65 |
| 17 | £4.35 | 40 | £7.89 |
| 18 | £4.62 | 41 | £8.07 |
| 19 | £4.87 | 42 | £8.27 |
| 20 | £5.01 | 43 | £8.45 |
| 21 | £5.20 | 44 | £8.66 |
| 22 | £5.39 | 45 | £8.83 |
| 23 | £5.51 | 46 | £9.06 |
| 24 | £5.63 | 47 | £9.24 |
| 25 | £5.80 | 48 | £9.41 |
| 26 | £5.91 | 49 | £9.62 |
| 27 | £6.04 | 50 | £9.79 |
| 28 | £6.15 | | |

Daily fare allowance in excess of 50km and up to 100km 20 pence per km up to a maximum of £17.94.

**Appendix F Note 3**
Lodging allowance: paragraphs 1 and 2 £31.01

## Working Rule 12

**Sickness and Injury Benefit**

Sick Pay is payable at £23.61 per day, with a maximum of £118.04 per week, for a maximum of 12 weeks, and subject to a maximum of one waiting day at the beginning of the period of sickness. In addition to payment under this rule you are required to pay Statutory Sick Pay due.

## Working Rule 12e(i)

No benefit shall be payable for the first qualifying day of each period of absence.

## Working Rule 13

**Benefits Scheme**

Death Benefit Scheme £23,000

**B&CE Benefits Scheme Contributions**

Holiday Pay Scheme: Holidays are set by contractual arrangement, subject to the BATJIC minimum of 21 days. The calculation will vary in each case, but assuming 29 days holiday and 231 days at work, the contribution should be 12.6% of weekly pay.

**BATJIC Retirement Benefit Scheme**

Employer Contribution of £3.00 per week

**Stakeholder Schemes**

If employee contributes between £3.00 and £13.50 per week, the employer also pays a matching contribution of up to £13.50 per week.