

# Our partner offer

Darryl Williams Programme Manager

### **ABOUT US**



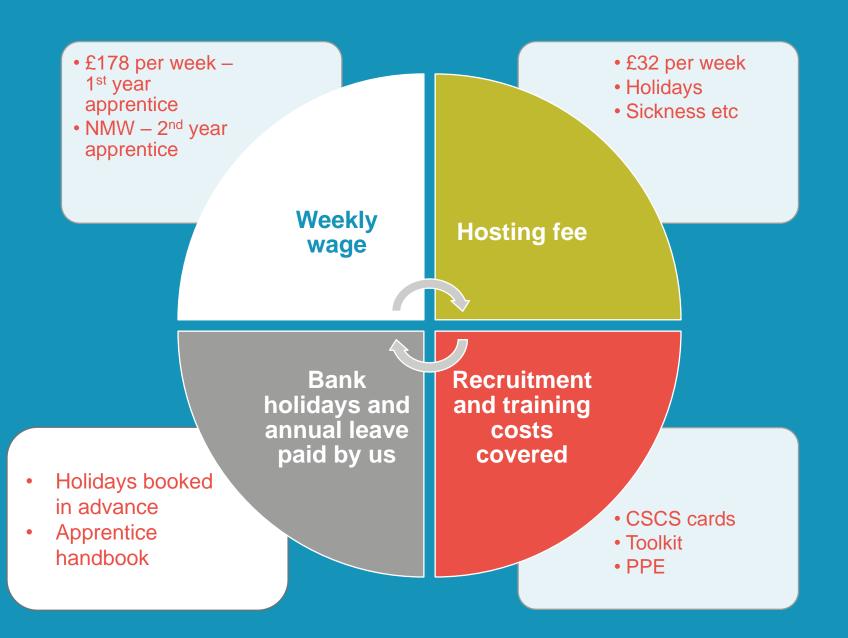
- A construction based shared apprenticeship programme operating across south-east Wales
- Set up in 2012 in response to market failure
- Funded by the Construction Industry Training Board (CITB) and Welsh Government
- Not for profit organisation
- Written into Frameworks such as SEWCAP and D4L NHS
- Working with majority of Social landlords in South East Wales
- Successfully trained over 400 apprentices since 2012



### Save money, time and resources

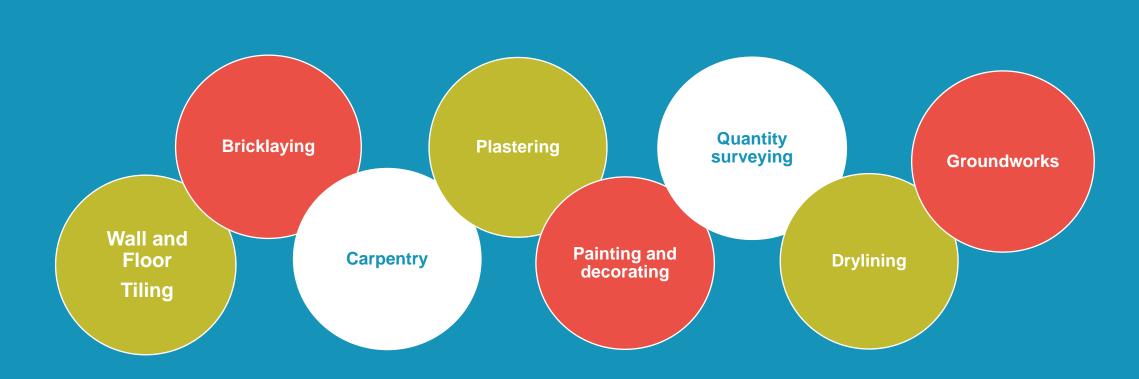
- Recruitment process taken care of
- A wide-range of HR policies in
- Payroll covered
- CSCS, Training and college fees funded
- Toolkit and PPE provided
- Bank holidays and annual leave paid
- Induction carried out





## TRADES WE CURRENTLY SUPPORT







### Suitable apprentices

- Studying towards a C&G in relevant trade
- Qualifications Progress monitored by Y Prentis and College liaison
- Established relationships with colleges (MOU)
- Often experienced apprentices
- Open Market recruitment where no full time course
- Apprentice panel gives a voice
- "We Invest in Apprentices" Platinum accredited





### Flexible placements

- You choose host for minimum of eight weeks, maximum two years
- Solution to Social Value obligations
- No commitment to offer full-time employment
- Apprentice get long interview
- Average number of host placements is three per apprentices
- These shorter term opportunities are pooled into sustainable apprenticeships





### Support the next generation

- Ready made workforce "Grow your own"
- Meeting industry needs
- Using our shared approach to support your business
- Supporting local communities good jobs close to home
- Upskilling full time learners
- Offering employment or self employment on the completion of the apprenticeship 100%





### Community benefit/Social Value support

- TR & T targets
- Social value
- Supporting employment in local communities
- Collaboration work experience
- Tender writing
- KPI achievement





#### Influence the scheme

- Y Prentis Board
- Partner Advisory Panel
- Regular feedback opportunities through host reviews.
- Collaboration in developing new pathways





### Marketing opportunities

- Raise your profile
- Showcase your projects
- Highlight the work you're doing in local communities
- Feature on our website
- Engagement via our social media channels



### SOME OF OUR PARTNERS



To deliver our apprenticeship opportunities, we work with a number of high performing partners including:





































### Y PRENTIS CURRENT FEES

	1 <sup>st</sup> Year & aged 16-17	2 <sup>nd</sup> Year & aged 18-20	Over 21	Over 23
Cost per week	£178	£252.71	£339.66	£351.50
Invoice cost (£32 membership fee)	£210	£284.71	£371.66	£383.50
Daily Rate charged back	£35.60	£50.54	£67.93	£70.30

### WHAT WE EXPECT FROM YOU

- Comprehensive host agreement
- Adhere to our payment terms
- Mentoring and Qualification evidence support
- Assist with timesheet verification
- Sufficient notice of placement end
- Support in attending our Partner Advisory Panel
- Sign our MOU
- Refer Y Prentis to your networks

#### Meet our host Partners

We're excited to share the newest page of our website! Through our "Meet our Host Partners" page, we will be showcasing a selection of our host partners and the great work we do together, to provide sustainable placements for our apprentices.

Out first host partner to be featured are Canna Developments, who currently host four of our apprentices at their Cwrt Canna site. Read the full story to find out why the flexibility of our shared apprenticeship model works so well for them!









"We've built a mutually beneficial partnership with Y Prentis. The Y Prentis team are helpful, reliable and knowledgeable. Their approach, like ours, is person-centred – our cultures align.

We have offered our own apprenticeships in the past, however it became increasingly challenging to manage and we identified that partners like Y Prentis could work with us to provide these opportunities".

Toby Moseley MBA PGDip Senior Marketing Manager











"Often Y Prentis support some of the hardest to reach individuals who would otherwise struggle to find work and training elsewhere. So, by working with Y Prentis we are also helping some of the vulnerable and hard to reach members of our society...The process doesn't have to be difficult, especially with the support of Y Prentis."

Mike Little Social Value Manager







### AWARD WINNING APPRENTICES







Danny Hodges

Monmouthshire Business Awards

Apprentice of the Year

Andrew Hardy
NFB Apprentice of the Year

Andrew Hardy
FMB Cymru Awards
"Highly Commended" Apprentice
of the Year

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